Pioneer Trust Bank is seeking a **Chief Information Officer (CIO)** to lead the development and execution of Pioneer Trust Bank’s strategic technology plan that brings state of the art technology to the Bank and its customers, delivering excellent customer and staff experiences, with reliability and data integrity of all systems.

The CIO is responsible for the strategic planning, implementation, and oversight of Pioneer Trust Bank’s information systems, technology and operations: delivering innovative technology solutions by implementing new products and solutions as appropriate. The CIO must collaborate effectively with other senior managers in order to define, articulate and champion the ways in which technology requirements meet business needs.

**Key Responsibilities:**

- Drive the development and execution of strategic technological plans. Serve as a member of the executive leadership team, participating in the development of overall business strategy, and attending/contributing to strategic planning sessions.
- Oversee the management and operations of the following areas of the Bank in a manner that ensures the effective delivery of services to all customers and employees: software selection and development, testing/documentation, systems and network administration, data security, help desk, and telecommunication functions. Collaborate with other senior management leaders and/or lead the business intelligence, data analytics, project management and digital experience.
- Establish key performance indicators to measure the quality of the department’s performance and support the Bank’s goals and strategies.
- Define standards, policies, and procedures in the IT area needed to meet the Bank’s goals and ensure regulatory compliance.
- Ensure consistent project delivery on schedule, on cost, on scope, and within quality targets.
- Selects, develops and retains a team of staff who are capable of supporting the Bank’s technology and information security needs. Ensures that staff has the appropriate resources, training, and support needed to effectively and fully perform their job expectations.
- Prepares the annual budget for areas of responsibility and regularly monitors expenses to remain within the Board approved budget, communicating with others regarding any unplanned variances or concerns.
- Proactively completes tasks, solves problems, shares ideas, improves processes, enhances products, and/or extends services within assigned range of authority.
**Required Skills, Education, and Experience:**

- A bachelor’s degree in computer science, information systems or a related area is required and a master’s degree is preferred. A minimum of 8 years of managerial experience in IT is required, preferably within the financial services industry.
- Excellent communication, organization, execution and innovation skills.
- Makes prudent decisions that are timely, well thought out, and that reflect awareness of impact to the Bank, its customers, and its employees.
- Must be a leader with the ability to work within a diverse group, think and plan strategically, and to lead a team to efficiently and effectively execute on projects.
- Working knowledge of new and emerging technologies, systems, resources, and controls along with insight into the ways they can be effectively and efficiently utilized to improve Bank performance and/or the customer experiences.
- Able to measure performance through data analytics and transform the results into actionable plans.
- Must have exceptional organizational and time management skills and the ability to manage multiple high priority activities at any given time.

Pioneer Trust Bank provides a fulfilling, progressive work environment as well as a very competitive compensation package. If you would like to be a part of an organization equally committed to customers and employees, contact us and see about joining a team that shares your vision.

**About Pioneer Trust Bank**

Few financial institutions in the West enjoy a richer history than Pioneer Trust Bank. Starting in the 1800s and throughout our history, a commitment to great customer service and to the larger community as a whole has been a hallmark of Pioneer Trust Bank. We are proud to be your Community Bank

Pioneer Trust Bank, N.A. is an Equal Opportunity Employer, (EEO/AA/MF/D/V). We maintain a drug-free workplace and perform pre-employment substance abuse testing. Potential employees must pass a criminal background check and have the ability to meet bonding requirements as applicable to their employment with the bank.